THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA J.E. HALL EDUCATIONAL SERVICES CENTER 30 EAST TEXAR DRIVE ROOM 160 PENSACOLA, FLORIDA

REGULAR MEETING AGENDA DECEMBER 17, 2013 5:30 P.M.

Meeting was advertised in the Pensacola News Journal on November 26, 2013 - Legal No. 1614028

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

- NOTE: <u>Request to Speak Forms</u> are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.
 - I. CALL TO ORDER/ADOPTION OF AGENDA
- II. APPROVAL OF MINUTES

DELETED a. 10-07-13 Special Workshop

- b. 10-10-13 Special Workshop
- c. <u>11-14-13 Special Workshop</u>
- d. 11-15-13 Regular Workshop
- e. <u>11-19-13 Organizational Meeting</u>
- f. <u>11-19-13 Regular Meeting</u>

III. COMMITTEE/DEPARTMENTAL REPORTS

- a. PTA Presentation
- b. Stellar Employee Recognition
- c. <u>Resolution 2013-14 FHSAA Class 2A Swimming Champions</u>
- d. Resolution Recognition of Walmart and Sam's Club Donations
- IV. UNFINISHED BUSINESS
 - a. <u>10-11-13 Regular Workshop Minutes</u> Postponed from November 19, 2013 Regular Meeting

V. NEW BUSINESS

- a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 - 1. Rule(s) Adoption -None
 - 2. Permission to Advertise
 - a. <u>Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the</u> District School Board: Chapter 6, Student Transportation (6Gx17-6.01, 6.04, 6.07, 6.09)
 - b. <u>Approval to Advertise Notice of Intent to Adopt Amendments to the District School Board</u> Exceptional Student Education Policies and Procedures (SP&P)

- b. CONSENT AGENDA
 - 1. Curriculum
 - A. Alternative Education -No items submitted
 - B. Continuous Improvement
 - 1. Student Transfers
 - 2. District Bandwidth Support
 - 3. Postsecondary Education Readiness Test (PERT) Assessments
 - C. Elementary Education -No items submitted
 - D. Evaluation Services -No items submitted
 - E. Exceptional Student Education
 - 1. <u>Affiliation Agreement between Florida State University and the School District of Escambia</u> <u>County, FL</u>
 - F. High School Education -No items submitted
 - G. Middle School Education -No items submitted
 - H. Professional Learning -No items submitted
 - I. Student Services -No items submitted
 - J. Title I -No items submitted
 - K. Workforce Education -No items submitted

2. Finance and Business Services

A. Finance

- 1. <u>Legal Services General Fund</u>
 - Shell, Fleming, Davis & Menge, P.A. \$2,107.00
- 2. Legal Services Risk Management Fund
 - a. The Hammons Law Firm \$7,455.50
 - b. Steven J. Baker, P.A. \$24,352.77
- 3. 2013-2014 Miscellaneous Salary Schedule
- B. Accounting Operations
 - 1. Check Register for November 2013
 - 2. Banking Resolutions and Authorizing Agreements
- C. Budgeting
 - 1. Recap of General Fund Reserves (Non-Categorical) for November 2013
 - 2. <u>Resolutions to amend District School Budget:</u>
 - a. <u>Resolution 3 General Operating Fund</u>
 - b. <u>Resolution 3 Special Revenue Federal Programs</u>
 - c. <u>Resolution 3 Capital Projects Fund</u>
 - d. No item submitted Special Revenue Food Service Fund
 - e. No item submitted Debt Service Fund
 - f. No item submitted Targeted ARRA Stimulus Fund

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AMENDED

- g. <u>Resolution 1 Race to the Top Fund</u>
- 3. <u>Scrap List I for December 2013</u>
- 4. Auction List I for December 2013
- 5. <u>Financial Statements by Fund</u>
- 6. Donation of Obsolete Functional Computers to the Marie Young Community Center
- D. Payroll and Benefits Accounting
 - 1. Financial Status Report: Employee Benefit Trust Fund
- E. Purchasing
 - ITEMS PREPARED BY PURCHASING:
 - 1. <u>Bid Award: Fresh Produce for Direct Delivery to School Cafeterias (includes Farm-to-School Program)</u>, RFP #140903
 - 2. Bid Award: Art Supplies, Bid #140705
 - 3. Bid Award: Custodial Supplies, Bid #140802
 - 4. Bid Award: Employee Benefits Consulting Services, RFP #140601
 - 5. Bid Renewal: Security Services, RFP #131302
 - 6. Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #091702
 - 7. Bid Renewal: Dispensing System for Toilet Tissue and Hand Towels, RFP #081402
 - 8. Bid Renewal: As Needed Real Estate Services, RFP #131401
 - 9. Annual Agreement: Consultant Services for the School Board
 - 10. Annual Agreement Renewal: Administrative Services for Employee Dental Plan
 - 11. Agreement Renewal: Wireless Communications Agreement Verizon
 - 12. Amendment to K12 Virtual School Program Curriculum and Materials Agreement
 - 13. Video Surveillance Security System for Brown Barge Middle School
 - 14. Video Surveillance Security System for Escambia Westgate Center
 - 15. Aruba Wireless Network Equipment for Various Schools
 - 16. Cafeteria Furniture for Pleasant Grove Elementary School
 - 17. Vehicles for Maintenance Department
 - 18. <u>Annual Agreement: Focus School Software Post Secondary SIS and Finance Systems</u> <u>ITEMS PREPARED BY FACILITIES PLANNING</u>:
 - 19. <u>Change Notice #5 to Purchase Order #5421300232 A.K. Suter Elementary School</u> <u>Replacement</u>
 - 20. Annual Agreement Renewal: Architectural Services on an "As-Needed" Basis
 - 21. <u>Renewal of Annual Purchase Agreement for Aluminum Covered Walks & Bus Ramps</u> <u>Installation and Repairs at Various School District Facilities</u>
 - 22. <u>Change Notice #3 to Purchase Order #5421300233 Ernest Ward Middle School</u> <u>Replacement</u>
 - 23. <u>Change Notice #2 to Purchase Order #5421300322 McArthur Elementary, West Florida</u> <u>High School of Advanced Technology and Oakcrest Elementary Schools Sitework</u>
 - 24. Roofing Repairs at Weis Elementary School
 - 25. Bid Award: Spencer Bibbs Faculty/Staff Resource Center Renovations
 - 26. <u>Change Notice #2 to Purchase Order #5421300172 Warrington Middle School</u> <u>Administrative and Media Center, Technology Suite, and Building #2 Elevator</u>
- 3. Human Resource Services
 - A. Instructional/Professional
 - 1. <u>Appointments</u>
 - 2. Reappointments -No items submitted

- 3. Transfers
- 4. <u>Out-of-Field</u>
- 5. Resignations/Retirements/Other

AMENDED

- <u>Leaves of Absence</u>
 Special Requests
 - a. <u>Approve Rodney A. Ford to receive his regular hourly rate of pay funded by Title I, Part A, to manage after-school Title I tutoring program (including end of year reporting) and community and parent involvement activities beyond the regular work hours, from December 18, 2013 through June 30, 2014, not to exceed 15 hours per week.</u>
 - b. <u>Approve Megan Currie to receive her regular hourly rate of pay funded by General Fund,</u> to work teacher pre-planning and inservice prior to hiring a second job sharing teacher at <u>Scenic Heights Elementary School, from August 15, 2013 through August 16, 2013.</u>
 - c. <u>Approve James Morgan to receive his regular hourly rate of pay funded by Workforce</u> <u>Funds through the Escambia County Road Camp contract, to provide testing services at</u> <u>the Escambia County Road Camp on September 19, 2013, a total of 3 hours.</u>
 - d. <u>Approve the following teachers to receive their regular hourly rate of pay funded by</u> <u>School Improvement Grant, to work at Montclair Elementary School analyzing</u> <u>Discovery Ed Data and implementing strategies to move towards higher learning gains on</u> January 11, 2014 and March 8, 2014, a total of 12 hours per employee:

Pre-Kindergarten Hartzog, Allison Mack, Monica

2nd Grade

5th Grade

Cox, Jakera

Catanese, Laura

Chabot, Jackie

Killette, Brenda

McMillian, Lisa

McLellan, Summer

Subzwari, Terry

Ezell, Holly Fails, Briana Goble, Diana Rabon, Jessica

Kindergarten

<u>3rd Grade</u> Graber, Ryan Stewart, Jill Turner, Alan

> <u>ESE</u> O'Brien, Veronica Perkins, June

<u>1st Grade</u> Bookheimer, Sarah Chalanczuk, Edelsa Daley, Lisa Freeman, Betsy

<u>4th Grade</u> Duren, Jim Jason, Sarah Lovely, Kathryn

Other Baldwin, Cheryl Carroll, Laura Danley, Kristen Gardner, Inette Hawks, Malinda Hicks, Frank Jones, Cheryl McMillan, Emily Morris, Tonya Roby, Deborah Rood, Rebecca

- e. <u>Approve James Morgan to receive his regular hourly rate of pay funded by Workforce</u> <u>Funds through the Escambia County Road Camp contract, to provide testing services at</u> <u>the Escambia County Road Camp, from January 7, 2014 through June 30, 2014, a total of</u> 18 hours.
- B. Educational Support Personnel
 - 1. Appointments
 - 2. <u>Temporary Promotions</u>
 - 3. <u>Resignations/Retirements</u>

- 4. <u>Terminations</u>
- 5. <u>Leaves of Absence</u>
- 6. Special Requests
 - a. <u>Seann M. Ryann was listed incorrectly on the November 19, 2013 Board agenda in the</u> <u>Appointment section as a promotion to Food Service Assistant II. He should have been</u> <u>listed as Food Service Assistant I at West Florida High School effective 10/16/13.</u>
- C. Risk Management
 - 1. Stop Loss Policy Renewal
 - 2. Workers Compensation Medical Bill
 - 3. Workers Compensation Medical Bill
 - 4. General Liability Claim Settlement
- D. Employee Services
- -No items submitted
- E. Affirmative Action -No items submitted
- 4. Operations
 - A. Facilities Planning
 - 1. Final Payments
 - a. Brown Barge Middle School Kitchen, Cafeteria and Band Room HVAC Renovations
 - b. <u>Ferry Pass Elementary, Pensacola High and C.A. Weis Elementary Schools Minor</u> <u>Projects</u>
 - c. Hellen Caro Elementary School Phase 3 Chiller and Boiler Replacement
 - d. Hellen Caro Elementary School HVAC Upgrades
 - e. Pine Forest High School Parking Lot Lighting
 - f. West Florida High School HVAC Renovations Building One AHU's
 - 2. Miscellaneous
 - a. Hellen Caro Elementary School AHU Replacement, Phase II
 - B. School Food Services -No items submitted
 - C. Maintenance and Custodial Services -No items submitted
 - D. Transportation -No items submitted
 - E. Central Warehouse -No items submitted
 - F. Information Technology -No items submitted
 - G. Protection Services -No items submitted
 - H. Energy Management -No items submitted
- c. ITEMS FROM THE BOARD -No items submitted

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d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments -No items submitted
- 2. Student Discipline
 - A. Recommend that, consistent with the decision of the due process committee, student discipline number 14-45-281 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 - B. Recommend that, consistent with the decision of the due process committee, student discipline number 14-54-281 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Employee Discipline -No items submitted
- 4. Other Items

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-No items submitted

- A. <u>Recommend that employee #27795 be suspended without pay beginning Wednesday, December</u> 18, 2013, based on conduct as more specifically identified in the notice letter to the employee.
- B. <u>Recommend that employee #0000052066 be suspended without pay beginning Wednesday,</u> <u>December 18, 2013, pending disposition of criminal charges as more specifically identified in the</u> <u>notice letter to the employee.</u>
- C. <u>Recommend that employee #28116 be suspended without pay beginning Wednesday, December</u> 18, 2013, based on misconduct as more specifically identified in the notice letter to the employee.
- e. INTERNAL AUDITING -No items submitted
- f. ITEMS FROM GENERAL COUNSEL -No items submitted
- VI. ADJOURNMENT